

REY RESOURCES LIMITED

ACN 108 003 890

EMPLOYEE POLICIES

Equal Employment Opportunity

The Company is committed to developing a diverse workforce and providing a work environment in which all employees are treated fairly and with respect. Employees can expect to have their dignity honoured and rights protected.

Employment with the Company must be offered and provided based on merit. All employees and applicants for employment should be treated and evaluated according to their job-related skills, qualifications, abilities and aptitudes only.

Discrimination is not permitted at any level of the Company or in any part of the employment relationship. This includes the areas of recruitment, promotion, training opportunities, salary benefits and terminations.

Decisions relating to choice of service providers should also be based on merit.

Employee Harassment & Discrimination

The Company is committed to providing a workplace free from harassment, discrimination, bullying and intimidation. It is recognised that harassment and discrimination can have a serious negative impact on morale, productivity and the physical and emotional health and well-being of employees.

The Company will not permit discrimination, intimidation or harassment of, or by, employees on the basis of race, gender, marital status, political affiliations, sexual preference or any other personal characteristic protected by law.